

# ADM08 - Annual Report of UEBT Members

## UEBT Member's Obligations

Version: March 2016

### Sheet 1 - Annual self-assessment against UEBT membership obligations



A. General information	
<b>Name of the company/entity that is member of UEBT</b>	Martin Bauer GmbH & Co. KG
<b>Web Page</b>	http://www.martin-bauer-group.com/de/martin-bauer-group.html
<b>Year your company became UEBT member</b>	2014
<b>Company Description</b> (Please write a short description of your organization, its core activities, and its relationship to biodiversity and Ethical BioTrade)	<p>"Ownership and governance structure: The three Business Units Martin Bauer, Plantextrakt and Finzelberg operate under the umbrella brand Martin Bauer Group, part of the nature network®.</p> <p>Portfolio: Herbal and fruit infusions, medicinal teas, flavoured black and green teas, herbal powders, botanicals, herbal, fruit and tea extracts, decaffeinated teas, tea flavours, active phytopharmaceutical ingredients and nutritional supplements for the tea, beverage and phytopharmaceutical industries</p> <p>Markets: Tea, beverage and phytopharmaceutical industries</p> <p>History: 1930: Martin Bauer founds "Kräuterverarbeitungswerk Martin Bauer" (herb processing plant) in Vestenbergsgreuth. 2002: the umbrella of MB-Holding will operate under the name the nature network®. Mission and vision: Holistic Corporate Responsibility - Responsibility for the World of Tomorrow: The decisions that we make today will exert a major influence on the future of our world and that is why responsibility is much more than just a keyword within the nature network®. We live the responsibility to which we feel committed in our capacity as a globally active, family-owned business and we do so with as much enthusiasm as conviction. Our Holistic Corporate Responsibility (HCR) concept has therefore been firmly anchored in the principles of the nature network®. The special thing about this concept is that we regard responsibility as being a holistic concept that is expressed in everything we do and in our identity as a whole, or briefly spoken: we care!</p> <p>Holistic sustainability: In concrete terms, this means dealing with our employees fairly and on a basis of mutual trust and cooperation to the same extent as we do with our business partners all over the world. We ensure that our herbal raw materials are grown, harvested and collected in a way that conserves Nature so that the diversity of resources will continue be available to future generations. A sustainable aspiration that we underline by the use of environmentally compatible technologies. And last, but by no means least, Holistic Corporate Responsibility within the nature network® means that we become involved in social, sporting and cultural projects in the regions in which we live and work."</p>
<b>Date of completion of this report</b>	17/05/16

B. Compliance with the UEBT Membership Conditions & Obligations for Trading Members (Document reference UEBT GOV-25)		
<b>B1.</b> <b>Ethical BioTrade Target</b> (Doc. Ref. PRO11)	1.1. Has the UEBT Member set Ethical BioTrade Targets?	Yes
	1.2 Are the targets made public by the UEBT Member? (e.g. UEBT Member's website)	No
	1.3 Please, indicate where the Targets are publicly available	Not publicly available
	The company does not want communicate openly (eg website) about the EBTT. Part of the Targets are available for the employees of Martin Bauer (HCR Statement).	
<b>B2.</b> <b>Biodiversity Management system (BMS)</b> (Doc. Ref. PRO-12)	2.1 Is there a <b>written description of the UEBT Member's Biodiversity Management System</b> (e.g. scope, policies, procedures, internal monitoring system, training program, etc.)?	Yes
	2.2 Has the UEBT Member conducted a Risk Assessment of its natural <b>Ingredient Portfolio</b> following the Ethical BioTrade Principles?	Yes
	2.4 Has the UEBT Member <b>prioritized natural ingredients</b> for which it promotes the accelerated implementation the Ethical BioTrade standard?	Yes
<b>B3.</b> <b>Entry Indicators</b> (Doc. Ref GOV25)	3.1 Does the UEBT Member continue to comply with the <b>UEBT entry Indicators</b> ?	Yes
<b>B4.</b> <b>Work PLAN</b> (Doc. ref. PRO25)	4.1 Is the UEBT Member complying with the activities and deadlines in its <b>Ethical BioTrade Work Plan</b> (adopted after the last membership audit).	Yes