



Annual self-assessment against UEBT membership obligations

NOTE:

This document will be made publicly available to stakeholders through the UEBT website

All information should be related to the previous year. Information provided will be part of the next UEBT membership audit

General Information	
Name of the company/entity that is member of UEBT	KAITE Pvt Ltd
Web Page	www.KAITE.biz
Company Description (Please write a short description of your organisation, its core activities, and its commitment to biodiversity and Ethical BioTrade)	<p>KAITE company is a private initiative based in Zimbabwe. KAITE was founded to realise the vision of sustainable human development. KAITE aims to contribute towards the comprehensive development of the individual, society and environment. A holistic concept encompassing integrated economic, social and cultural development in a manner that sustains the environment and promotes biodiversity forms the key KAITE vision. In line with this vision, KAITE is a UEBT trading member, and upholds the values of the UEBT whose value is "Sourcing with Respect" of ingredients that come from native biodiversity. KAITE commits to gradually ensuring that their sourcing practices promote the conservation of biodiversity, respect traditional knowledge and assure the equitable sharing of benefits all along its supply chains. Since 2009 KAITE has been harvesting naturally occurring plant products from various regions of Zimbabwe. We have been harvesting the essential oil plant Tagetes Minuta from Bindura/Gwendale/Selous areas. We have also been harvesting Strophanthus Combe from Binga in Matebeleland North. In 2012 we began harvesting the naturally occurring crops to include Harpagophytum procumbens (devil's claw) found in the Hwange area. KAITE also has been sustainably harvesting baobab for the past 3 years in the Manicaland province in Chipinge and Chimanimani. We also source Myrothamnus flabellifolius (resurrection bush) from Murewa.</p> <p>KAITE has grown dynamically and will separate from the KAITE trust by changing its name to Organic Africa from July this year. We remain the same reliable team as always producing the same high quality products.</p>
Date of information provided	03.03.14

Ethical BioTrade Targets			
Did your organisation set Ethical BioTrade targets? (If no, please specify when the targets will be set.)	<table border="1"> <tr> <td>Yes</td> <td>Yes, after our last audit we managed to set targets.</td> </tr> </table>	Yes	Yes, after our last audit we managed to set targets.
Yes	Yes, after our last audit we managed to set targets.		
How many supply chains has your organisation prioritised? (Fill with numbers only) - prioritised supply chain are those chains in which the Ethical BioTrade standard is implemented in an accelerated way.	11		

Implementation of the UEBT Work Plan (WP)	
% of UEBT WP actions that were planned for the last reporting year that have been implemented? (If not all planned actions were implemented, please provide a brief explanation.)	50-75%

Development of the Biodiversity Management system			
At what stage is the development of the Biodiversity Management System?	Well advanced stage		
Over the last year, have you adapted or introduced new internal procedures (e.g. policies, guidelines, questionnaires, audit programmes) to advance on the development of the Biodiversity Management System?	<table border="1"> <tr> <td>Yes (please describe)</td> <td>KAITE has introduced sourcing guidelines that can be used by all extension executives to ensure that we are sourcing sustainably, these are developed with the input of the communities in which we partner. Our annual internal inspection and audit programmes have been developed to ensure that they can monitor the biodiversity management plan that we have developed. Plans to reforest and trials to propagate plants to ensure that the balance of the ecosystem is maintained have been developed and seedling trials for Baobab, tagetes and strophanthus have been conducted. Further trials are being carried out with pilot planting projects in the communities.</td> </tr> </table>	Yes (please describe)	KAITE has introduced sourcing guidelines that can be used by all extension executives to ensure that we are sourcing sustainably, these are developed with the input of the communities in which we partner. Our annual internal inspection and audit programmes have been developed to ensure that they can monitor the biodiversity management plan that we have developed. Plans to reforest and trials to propagate plants to ensure that the balance of the ecosystem is maintained have been developed and seedling trials for Baobab, tagetes and strophanthus have been conducted. Further trials are being carried out with pilot planting projects in the communities.
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Implementation of Ethical BioTrade Practices in the Supply Chains	
<p>Please describe which activities have been undertaken over the reporting year to advance on the implementation of the Standard and the Ethical BioTrade principles in the supply chains (e.g. producer training, biodiversity conservation projects, suppliers audits, suppliers questionnaires)</p> <p>Do you have different approaches for prioritised and non prioritised supply chains? If so, please specify.</p>	<p>KAITE has conducted various trainings with the producers and the producing communities. Environmental committees have been elected in some of the communities KAITE operates. These committees have been trained in the standard and Ethical BioTrade standard. This has helped create awareness of issues such as biodiversity conservation, respect of all actors and dialogue beyond the influences of suppliers, collectors and producers of Natural ingredients to non producers as well getting information in the communities. Our annual internal inspection which is a prerequisite for Organic inspection also incorporates questions such as biodiversity management this is then inspected during the internal inspection for each supplier. We have also trained producers in the community in reforestation and plant protection and management in the areas. Our regular meetings with local authorities ensure that maintain relationships based on mutual trust and respect with the local leadership and the communities as a whole. Our priorities and non prioritised all go through the same cycle. Our aim is to have upheld the UEBT standard in all our ingredient portfolio. Some are still behind in terms of development but we would like to ensure that all that we advance in the implementation of the Ethical BioTrade standard.</p>

Additional Information	
Documents annexed for public use?	If so, please provide number and description of the annexes documents

CONFIDENTIAL INFORMATION	