

A. General information	
Name of the company/entity that is member of UEBT	Symrise Aromas e Fragrâncias Ltda
Web Page	www.symrise.com
Year your company became UEBT member	2012
Company Description (Please write a short description of your organization, its core activities, and its commitment to biodiversity and Ethical BioTrade)	<p>"Symrise Aromas e Fragrancias Ltda - Brazil is a subsidiary of the main office of Symrise, which headquarter is in Germany. Symrise is one of the fourth largest supplier in the flavors and fragrances market, with a global market share of 11%. There are two divisions: Flavour & Nutrition and Scent & Care. Among its main clients are manufacturers of perfumes, cosmetics and food industries, selling more than 30000 products over 160 countries in the world.</p> <p>Symrise was founded in 2003 by the fusion of Haarmann & Reimer (H&R) and Dragoco, both based in Holzminden (Germany) and that already had other subsidiaries over the world. In Brazil there are three sites, both in the state of Sao Paulo. One site, where basically fragrances are produced is located in the city of Sao Paulo, one in Sorocaba where mostly flavors and cosmetic ingredients are manufactured and the third site in Cotia where sales and development departments have their activities."</p>
Date of completion of this report	05/18/2016

B. Compliance with the UEBT Membership Conditions & Obligations for Trading Members (Document reference UEBT GOV-25)		
B1. Ethical BioTrade Target (Doc. Ref. PRO11)	1.1. Has the UEBT Member set Ethical BioTrade Targets?	Yes
	1.2. Are the targets made public by the UEBT Member? (e.g. UEBT Member's website)	Yes
	1.3 Please, indicate where the Targets are publicly available	Symrise Corporate Report 2015
B2. Biodiversity Management system (BMS) (Doc. Ref. PRO-12)	3.1. Is there a written description of the UEBT Member's Biodiversity Management System (e.g. scope, policies, procedures, internal monitoring system, training program, etc.)?	Yes
	3.2. Has the UEBT Member conducted a Risk Assessment of its natural Ingredient Portfolio following the Ethical BioTrade Principles?	Yes
	3.4. Has the UEBT Member prioritized natural ingredients for which it is promotes with accelerate implementation the Ethical BioTrade standard?	Yes
B3. Entry Indicators (Doc. Ref GOV25)	4.1. Does the UEBT Member continue to comply with the UEBT entry Indicators ?	Yes
B4. Work PLAN (Doc. ref. PRO25)	2.1. Is the UEBT Member complying with the activities and deadlines in its Ethical BioTrade Work Plan (adopted after the last membership audit).	Yes