



Annual self-assessment against UEBT membership obligations

NOTE:

This document will be made publicly available to stakeholders through the UEBT website

All information should be related to the previous year. Information provided will be part of the next UEBT membership audit!

General information	
Name of the company/entity that is member of UEBT	Martin Bauer GmbH & Co. KG
Web Page	http://www.martin-bauer-group.com/de/martin-bauer-group.html
Company Description (Please write a short description of your organisation, its core activities, and its commitment to biodiversity and Ethical BioTrade)	<p>Ownership and governance structure: The three Business Units Martin Bauer, Plantextrakt and Finzelberg operate under the umbrella brand Martin Bauer Group, part of the nature network®.</p> <p>Portfolio: Herbal and fruit infusions, medicinal teas, flavoured black and green teas, herbal powders, botanicals, herbal, fruit and tea extracts, decaffeinated teas, tea flavours, active phytopharmaceutical ingredients and nutritional supplements for the tea, beverage and phytopharmaceutical industries</p> <p>Markets: Tea, beverage and phytopharmaceutical industries</p> <p>History: 1930: Martin Bauer founds "Kräuterverarbeitungswerk Martin Bauer" (herb processing plant) in Vestenbergsgreuth. 2002: the umbrella of MB-Holding will operate under the name the nature network®.</p> <p>Mission and vision: Holistic Corporate Responsibility - Responsibility for the World of Tomorrow: The decisions that we make today will exert a major influence on the future of our world and that is why responsibility is much more than just a keyword within the nature network®. We live the responsibility to which we feel committed in our capacity as a globally active, family-owned business and we do so with as much enthusiasm as conviction. Our Holistic Corporate Responsibility (HCR) concept has therefore been firmly anchored in the principles of the nature network®. The special thing about this concept is that we regard responsibility as being a holistic concept that is expressed in everything we do and in our identity as a whole, or briefly spoken: we care!</p> <p>Holistic sustainability: In concrete terms, this means dealing with our employees fairly and on a basis of mutual trust and cooperation to the same extent as we do with our business partners all over the world. We ensure that our herbal raw materials are grown, harvested and collected in a way that conserves Nature so that the diversity of resources will continue to be available to future generations. A sustainable aspiration that we underline by the use of environmentally compatible technologies. And last, but by no means least, Holistic Corporate Responsibility within the nature network® means that we become involved in social, sporting and cultural projects in the regions in which we live and work.</p>
Date of information provided	17/04/15

Ethical BioTrade Targets			
Did your organisation set Ethical BioTrade targets? (If no, please specify when the targets will be set.)	<table border="1"> <tr> <td>Yes</td> <td>Not in a written form, but it will be done and sent to UEBT until end of June 2015.</td> </tr> </table>	Yes	Not in a written form, but it will be done and sent to UEBT until end of June 2015.
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How many supply chains has your organisation prioritised? (Fill with numbers only) - prioritised supply chain are those chains in which the Ethical BioTrade standard is implemented in an accelerated way.	<table border="1"> <tr> <td>appr. 135 (51 suppliers)</td> <td></td> </tr> </table>	appr. 135 (51 suppliers)	
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Implementation of the UEBT Work Plan (WP)			
% of UEBT WP actions that were planned for the last reporting year that have been implemented? (If not all planned actions were implemented, please provide a brief explanation.)	<table border="1"> <tr> <td>>75%</td> <td> <p>Criterion 4.2: We are waiting for feedback from UEBT regarding this topic. We plan to implement questions in our audit checklist.</p> <p>Criterion 7.1.2: No conflict resolution mechanism implemented regarding right to use land as it is not relevant for our supply chains. As soon it will be relevant, we will implement such a mechanism regarding the right to use land.</p> </td> </tr> </table>	>75%	<p>Criterion 4.2: We are waiting for feedback from UEBT regarding this topic. We plan to implement questions in our audit checklist.</p> <p>Criterion 7.1.2: No conflict resolution mechanism implemented regarding right to use land as it is not relevant for our supply chains. As soon it will be relevant, we will implement such a mechanism regarding the right to use land.</p>
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Development of the Biodiversity Management system			
At what stage is the development of the Biodiversity Management System?	Somewhat advanced stage		
Over the last year, have you adapted or introduced new internal procedures (e.g. policies, guidelines, questionnaires, audit programmes) to advance on the development of the Biodiversity Management System?	<table border="1"> <tr> <td>Yes (please describe)</td> <td> <p>In 2014 mabagrown version 2 for cultivation and wild collection as well as the biodiversity action plan has been developed. Biodiversity Action Plan (BAP) for mabagrown suppliers in cultivation has been developed.</p> <p>From 2015: Biodiversity Action Plan (BAP) for mabagrown suppliers in cultivation will be implemented for all mabagrown suppliers in cultivation. New audit program and questionnaire will be implemented in 2015. Management Plan for mabagrown Wild Collection suppliers will be implemented during 2015 and 2016. mabagrown standard for small framers will be developed and implemented in 2015.</p> </td> </tr> </table>	Yes (please describe)	<p>In 2014 mabagrown version 2 for cultivation and wild collection as well as the biodiversity action plan has been developed. Biodiversity Action Plan (BAP) for mabagrown suppliers in cultivation has been developed.</p> <p>From 2015: Biodiversity Action Plan (BAP) for mabagrown suppliers in cultivation will be implemented for all mabagrown suppliers in cultivation. New audit program and questionnaire will be implemented in 2015. Management Plan for mabagrown Wild Collection suppliers will be implemented during 2015 and 2016. mabagrown standard for small framers will be developed and implemented in 2015.</p>
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Implementation of Ethical BioTrade Practices in the Supply Chains	
<p>Please describe which activities have been undertaken over the reporting year to advance on the implementation of the Standard and the Ethical BioTrade principles in the supply chains (e.g. producer training; biodiversity conservation projects, suppliers audits, suppliers questionnaires)</p> <p>Do you have different approaches for prioritised and non prioritised supply chains? If so, please specify.</p>	<p>For prioritised supply chains:</p> <p>2014: UTZ certification for herbals. Supplier audits have been conducted. Development of mabagrown Version 2 for cultivation and wild collection, including implementation of the UEBT workplan. Biodiversity Action Plan (BAP) for mabagrown suppliers in cultivation has been developed.</p> <p>In 2015: Implementation of mabagrown Version 2 for cultivation and wild collection. Standard for small producers will be developed and implemented in Q2 2015. Trainings for the mabagrown suppliers regarding mabagrown version 2. New audit program and questionnaire will be implemented in Q2 2015.</p> <p>For non prioritised supply chains:</p> <p>2014: Supplier audits have been conducted.</p> <p>2015: New audit/ self assessment questionnaire will be implemented at latest until Q4/2015.</p>

Additional Information			
Documents annexed for public use?	<table border="1"> <tr> <td>No</td> <td>If so, please provide number and description of the annexes documents</td> </tr> </table>	No	If so, please provide number and description of the annexes documents
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