



Annual self-assessment against UEBT membership obligations

NOTE:

This document will be made publicly available to stakeholders through the UEBT website

All information should be related to the previous year. Information provided will be part of the next UEBT membership audit

General information	
Name of the company/entity that is member of UEBT	Firmenich Grasse
Web Page	www.firmenich.com
Company Description (Please write a short description of your organisation, its core activities, and its commitment to biodiversity and Ethical BioTrade)	Firmenich Grasse is the natural ingredients global center of excellence of leading flavor and fragrance company Firmenich. Firmenich Grasse sources botanical materials from 170 botanical families in over 50 countries. For almost a decade, Firmenich has developed responsible sourcing projects around the world and Firmenich Grasse is at the center of our sustainability and global natural sourcing initiatives. UEBT membership systematizes Firmenich Grasse sustainable sourcing efforts and provides external validation of its expertise in responsible sourcing.
Date of information provided	06/30/15

Ethical BioTrade Targets	
Did your organisation set Ethical BioTrade targets? (If no, please specify when the targets will be set.)	Yes Our 2020 targets are not public at this point but have been agreed internally.
How many supply chains has your organisation prioritised? (Fill with numbers only) - prioritised supply chain are those chains in which the Ethical BioTrade standard is implemented in an accelerated way.	40

Implementation of the UEBT Work Plan (WP)	
% of UEBT WP actions that were planned for the last reporting year that have been implemented? (If not all planned actions were implemented, please provide a brief explanation.)	>75% Please refer to the tab workplan where the status is indicated

Development of the Biodiversity Management system	
At what stage is the development of the Biodiversity Management System?	Finalized
Over the last year, have you adapted or introduced new internal procedures (e.g. policies, guidelines, questionnaires, audit programmes) to advance on the development of the Biodiversity Management System?	Yes (please describe) Yes. We have extended the initial UEBT assessment to the full scope of our sourcing, looking at 156 supply chains and 50 criterias for each, and sourcing the info directly from the source. This includes biodiversity but also all risk factors related to sustainability. This led us to identify 17 high risk supply chains, and to set objectives for 2020

Implementation of Ethical BioTrade Practices in the Supply Chains	
Please describe which activities have been undertaken over the reporting year to advance on the implementation of the Standard and the Ethical BioTrade principles in the supply chains (e.g. producer training; biodiversity conservation projects, suppliers audits, suppliers questionnaires) Do you have different approaches for prioritised and non prioritised supply chains? If so, please specify.	Out of the 156 supply we have prioritized 40 supply chains to work in concert with our suppliers to have responsible sourcing projects at source designed to address the specific issues of each of these 40 supply chains.

Additional Information	
Documents annexed for public use?	No If so, please provide number and description of the annexes documents

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