



Annual self-assessment against UEBT membership obligations

NOTE:

This document will be made publicly available to stakeholders through the UEBT website

All information should be related to the previous year. Information provided will be part of the next UEBT membership audit

General information	
Name of the company/entity that is member of UEBT	Symrise Aromas e Fragrâncias Ltda
Web Page	www.symrise.com
Company Description (Please write a short description of your organisation, its core activities, and its commitment to biodiversity and Ethical BioTrade)	Symrise Aromas e Fragrancias Ltda - Brazil is a subsidiary of the main office of Symrise, which headquarter is in Germany. Symrise is one of the fourth largest supplier in the flavors and fragrances market, with a global market share of 11%. There are two divisions: Flavour & Nutrition and Scent & Care. Among its main clients are manufacturers of perfumes, cosmetics and food industries, selling more than 30000 products over 160 countries in the world. Symrise was founded in 2003 by the fusion of Haarmann & Reimer (H&R) and Dragoco, both based in Holzminden (Germany) and that already had other subsidiaries over the world. In Brazil there are three sites, both in the state of Sao Paulo. One site, where basically fragrances are produced is located in the city of Sao Paulo, one in Sorocaba where mostly flavors and cosmetic ingredients are manufactured and the third site in Cotia where sales and development departments have their activities.
Date of information provided	

Ethical BioTrade Targets	
Did your organisation set Ethical BioTrade targets? (If no, please specify when the targets will be set.)	Yes The local target is to develop new supply chains for Benevides plant in accordance with the ethical principles of biotrade.
How many supply chains has your organisation prioritised? (Fill with numbers only) - prioritised supply chain are those chains in which the Ethical BioTrade standard is implemented in an accelerated way.	4

Implementation of the UEBT Work Plan (WP)	
% of UEBT WP actions that were planned for the last reporting year that have been implemented? (If not all planned actions were implemented, please provide a brief explanation.)	>75% For 2014 were planned: - Create and send a sustainable guideline (handbook) Symrise in order to engage the commitment of suppliers - Finish filling out the IPA for natural ingredients

Development of the Biodiversity Management system	
At what stage is the development of the Biodiversity Management System?	Somewhat advanced stage We have done some actions such as training people involved, research authorization of IBAMA, but no contract for sharing of benefits was signed.
Over the last year, have you adapted or introduced new internal procedures (e.g. policies, guidelines, questionnaires, audit programmes) to advance on the development of the Biodiversity Management System?	Yes (please describe) Update of the Integrated Policy and Sustainability Guide.

Implementation of Ethical BioTrade Practices in the Supply Chains

<p>Please describe which activities have been undertaken over the reporting year to advance on the implementation of the Standard and the Ethical BioTrade principles in the supply chains (e.g. producer training; biodiversity conservation projects, suppliers audits, suppliers questionnaires)</p> <p>Do you have different approaches for prioritised and non prioritised supply chains? If so, please specify.</p>	<p>All suppliers of materials from natural sources have been informed on the Symrise Sustainability Guidelines and encouraged to follow it. Symrise is fully involved in the implementation of a Production Site in Benevides-PA only for materials from natural sources and Brazilian biodiversity .</p>
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Additional Information		
Documents annexed for public use?		

CONFIDENTIAL INFORMATION		