

ADM08 - Annual Report of UEBT Members

UEBT Member's Obligations

Version: March 2016

Sheet 1 - Annual self-assessment against UEBT membership obligations



| A. General information | |
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| Name of the company/entity that is member of UEBT | Firmenich Grasse |
| Web Page | www.firmenich.com |
| Year your company became UEBT member | 2014 |
| Company Description <i>(Please write a short description of your organization, its core activities, and its relationship to biodiversity and Ethical BioTrade)</i> | Firmenich Grasse is the natural ingredients global center of excellence of leading flavor and fragrance company Firmenich. Firmenich Grasse sources botanical materials from 170 botanical families in over 50 countries. For almost a decade, Firmenich has developed responsible sourcing projects around the world and Firmenich Grasse is at the center of our sustainability and global natural sourcing initiatives. UEBT membership systematizes Firmenich Grasse sustainable sourcing efforts and provides external validation of its expertise in responsible sourcing. |
| Date of completion of this report | 21/12/16 |

| B. Compliance with the UEBT Membership Conditions & Obligations for Trading Members (Document reference UEBT GOV-25) | | |
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| B1. Ethical BioTrade Target (Doc. Ref. PRO11) | 1.1. Has the UEBT Member set Ethical BioTrade Targets? | Yes |
| | 1.2. Are the targets made public by the UEBT Member? (e.g. UEBT Member's website) | Yes |
| | 1.3. Please, indicate where the Targets are publicly available | Firmenich 2015 Performance and Sustainability Report |
| B2. Biodiversity Management system (BMS) (Doc. Ref. PRO-12) | 2.1. Is there a written description of the UEBT Member's Biodiversity Management System (e.g. scope, policies, procedures, internal monitoring system, training program, etc.)? | No |
| | 2.2. Has the UEBT Member conducted a Risk Assessment of its natural Ingredient Portfolio following the Ethical BioTrade Principles? | Yes |
| | 2.4. Has the UEBT Member prioritized natural ingredients for which it promotes the accelerated implementation the Ethical BioTrade standard? | Yes |
| B3. Entry Indicators (Doc. Ref GOV25) | 3.1. Does the UEBT Member continue to comply with the UEBT entry Indicators ? | Yes |
| B4. Work PLAN (Doc. ref. PRO25) | 4.1. Is the UEBT Member complying with the activities and deadlines in its Ethical BioTrade Work Plan (adopted after the last membership audit). | Yes |