

ANNUAL REPORT 2012-02-12

Member organisation's name:	KAITE
Main address:	22 Inverary Road Pomona-Borrowdale Harare - Zimbabwe
Webpage:	www.kaite.biz



COMPANY DESCRIPTION

KAITE is a company based in Zimbabwe Africa. The KAITE Initiative was founded to realise the vision of sustainable human development. KAITE aims to contribute to the comprehensive development of the individual, society and environment. A holistic concept encompassing integrated economic, social and cultural development in a manner that sustains the environment and promotes biodiversity forms the key KAITE vision.

In line with this vision, KAITE, now a UEBT trading member upholds the values of the UEBT whose value is “Sourcing with Respect” of ingredients that come from native biodiversity. Members commit to gradually ensuring that their sourcing practices promote the conservation of biodiversity, respect traditional knowledge and assure the equitable sharing of benefits all along the supply chain.’

Since 2009 KAITE was harvesting naturally occurring plant products from three different regions of Zimbabwe. The essential oil plants *Tagetes minuta* and *Tarhchonanthus camphoratus* found in the Bindura/Glendale/Epworth area and Bubi areas respectively and *Strophanthus kombe* which is found in Binga. We have expanded the harvesting of the naturally occurring crops to include *Harpagophytum procumbens* found in the Hwange area; Baobab fruit in Chipinge as well as *Myrothamnus flabellifolius* found in Murewa

UEBT MEMBERSHIP OBLIGATIONS

Steps	Dates <i>Historical/expected</i>	Verification Body
UEBT audit 1	2009-09-28	Afrisco-Ecocert
Provisional Membership, if applicable	NA	
Work-plan approval	2010-04-09	Afrisco-Ecocert
Membership status granted	2010-05-17	
Annual report 1	2010-10-10	
Annual report 2	2012-02-12	
Audit 2		
Annual report 3		
Audit 3		

Impact measurement indicators submitted to UEBT? Yes No
 Implementation indicators submitted to UEBT? Yes No
 Documents annexed for public use? Yes No
 If so, number of annexes:
 Description of the annexed documents:

PROGRESS IN IMPLEMENTATION OF UEBT WORK-PLAN

Percentage of the work-plan implemented

Approximately 50% of our work plan was completed in the year 2010-2011.

Progress in the implementation of the UEBT work-plan

Please provide a brief indication of the progress that your organisation has made in the implementation of the UEBT work-plan.

Progress should be reported upon at the level of the Principles of the UEBT Standard. If possible, please distinguish between the work carried out at the level of your organisation's management system and at the level of your supply chains.

Principle 1. Conservation of biodiversity

Management system	<p>KAITE has collected seeds and cuttings of <i>Strophanthus kombe</i> that are currently being propagated as cuttings.</p> <p>A risk assessment study was undertaken and risk management for the three species due to harvesting is in place.</p> <p>A report summarising the ecological interactions of each of the three species was generated in order to ascertain the range of organisms that would be affected by the harvesting of each of the three species.</p>
Supply chain	

Principle 2. Sustainable use of biodiversity

Management system	<p>Collection plans for the sustainable harvesting of <i>Tagetes minuta</i> and <i>Strophanthus kombe</i> are in place. These stipulate the harvesting of only 50% of the crop at any given time. <i>Tagetes minuta</i> is a self propagating weed that dries down during the dry periods and in the last collection season, we collected seed to do test trials of planting the seed.</p>
Supply chain	

Principle 3. Fair and equitable sharing of benefits

Management system	The Director of KAITE attended the 2011 BioFach where prices were negotiated for the crops. Various customers also visited Zimbabwe and the collection areas. The customers that KAITE works with are aware of our commitment to UEBT regulations and this is incorporated in the negotiations of prices and seeking of better prices.
Supply chain	All collectors are invited to an information and training meeting before the beginning of the collections, as they were at the beginning of harvesting in 2010 and 2011. At these meetings collectors are informed of the activities, salaries and prices. Salary discussions are carried out with all collectors and contracts are signed. The list of all collectors and their signed contracts are kept on file.

Principle 4. Socio-economic sustainability

Management system	KAITE has no CAR under this principle.
Supply chain	KAITE has no CAR under this principle.

Principle 5. Compliance with national and international legislation

Management system	KAITE has no CAR under this principle.
Supply chain	KAITE has no CAR under this principle.

Principle 6. Respect for the right of actors

Management system	KAITE has partnered with BIZ (Bio Innovation Zimbabwe) and through this partnership trainings will be conducted on an ongoing basis for all the KAITE staff regarding the rights of the actors in all the activity areas. The trainings will hinge primarily on the international, national and local rights where wild collection is concerned.
Supply chain	KAITE identifies sites of significance and respect rituals, by laws and activities in the areas of collection. The manager as well as the supporting staff are equipped on the requirements pertaining to these activities.

Principle 7. Clarity about land tenure, right of use and access to natural resources

Management system	Where KAITE enters a wild collection area, KAITE organises meetings with all stakeholders such as the Chiefs, District Administrators and Government Institutes who are the land custodians such as the Forestry Commission. The stakeholders are presented with KAITE's planned activities and a contract of agreement is signed when the land custodians are in agreement. Only when the agreement contract is
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	signed and hence permission to enter into the territory is granted does KAITE proceed with wild collections. KAITE is working towards using community based programming in negotiating and discussing the right of use and access to natural resources to ensure that the rights of the communities as well as the protection of their land is upheld.
Supply chain	The Chiefs and headman who are the traditional custodians of the land participate in an information sharing stakeholder meeting where KAITE seeks permission to harvest from their territory. Land custodians sign documents, if in agreement, giving KAITE permission to harvest. Signed agreements are on file. Whenever there is more development or more activities to be introduced to the areas, KAITE updates the custodians of the activities prior to proceeding with activities.

Changes in UEBT work-plan

KAITE has introduced new plants to be collected in new areas of activity. KAITE has done research on plants species that can be collected that are indigenous to the areas and it is in those areas that KAITE is conducting wild collection. No alien species is being introduced in any areas however, plants that are specific to Murewa, Chipinge and Hwange are being collected.

KAITE has also embarked on a staff capacity programme that has seen some of the members of staff being trained in Community Based Programming that ensures that all negotiations that are held with the communities are done so in a respectful way and all parties are treated fairly and the community participates fully and benefits from the collection in their area.

ADDITIONAL INFORMATION

None.