

ANNUAL REPORT 2010-10-10

Member organization's name:	KAITE
Main address:	22 INVERARY ROAD POMONA- BORROWDALE HARARE
Webpage:	WWW.KAITE.biz



COMPANY DESCRIPTION

KAITE is a company based in Zimbabwe Africa. The KAITE Initiative was founded to realise the vision of sustainable human development. KAITE aims to contribute to the comprehensive development of the individual, society and environment. A holistic concept encompassing integrated economic, social and cultural development in a manner that sustains the environment and promotes biodiversity forms the key KAITE vision.

In line with this vision, KAITE, now a UEBT trading members upholds the values of the UEBT whose value is "Sourcing with Respect"® of ingredients that come from native biodiversity. Members commit to gradually ensuring that their sourcing practices promote the conservation of biodiversity, respect traditional knowledge and assure the equitable sharing of benefits all along the supply chain.

KAITE is currently harvesting naturally occurring plant products from three different regions of Zimbabwe. The essential oil plants *Tagetes minuta* and *Tarhchonanthus camphoratus* are found in the Bindura/Glendale/Epworth area and Bubi areas respectively. *Strophanthus kombe* is found in the Hurungwe/Guruve area.

UEBT MEMBERSHIP OBLIGATIONS

Steps	Dates <i>Historical/expected</i>	Verification Body
UEBT audit 1	28 September 2009	Afrisco - Ecocert
Provisional Membership, if applicable		
Work-plan approval	09 April 2010	Afrisco - Ecocert
Membership status granted	17 May 2010	
Annual report 1	30 October 2010	
Annual report 2		
Audit 2		
Annual report 3		
Audit 3		

Impact measurement indicators submitted to UEBT? Yes No
 Implementation indicators submitted to UEBT? Yes No
 Narrative report submitted to UEBT? Yes No
 Documents annexed for public use? Yes No
 If so, number of annexes:
 Description of the annexed documents:

PROGRESS IN IMPLEMENTATION OF UEBT WORK-PLAN

Percentage of the work-plan implemented

Approximately 20% of our organisation's work-plan has been implemented in the year 2009-2010.

Progress in the implementation of the UEBT work-plan

Principle 1. Conservation of biodiversity

Management system	<p>KAITE has collected seeds and cuttings of <i>Strophanthus kombe</i> that are currently being propagated as cuttings.</p> <p>A risk assessment study was undertaken and risk management for the three species due to harvesting is in place.</p> <p>A report summarising the ecological interactions of each of the three species was generated in order to ascertain the range of organisms that would be affected by the harvesting of each of the three species.</p>
Supply chain	

Principle 2. Sustainable use of biodiversity

Management system	<p>Collection plans for the sustainable harvesting of <i>Tagetes minuta</i> and <i>Strophanthus kombe</i> are in place. These stipulate the harvesting of only 50% of the crop at any given time.</p>
Supply chain	

Principle 3. Fair and equitable sharing of benefits

Management system	<p>Prices for the three wild harvested products were obtained at BioFach in February 2010 where KAITE products were showcased.</p> <p>In addition market research trips were taken to Europe in February, June and October 2010.</p>
Supply chain	<p>All collectors are invited to an information and training meeting before the beginning of the collections, as they were at the beginning of harvesting in 2010. At these meetings collectors are informed of the activities, salaries and prices. Salary discussions are carried out with all collectors and contracts are signed. The list of all collectors and their signed contracts are kept on file.</p>

Principle 4. Socio-economic sustainability

Management system	KAITE has no CAR under this principle
Supply chain	KAITE has no CAR under this principle

Principle 5. Compliance with national and international legislation

Management system	KAITE has no CAR under this principle
Supply chain	KAITE has no CAR under this principle

Principle 6. Respect for the right of actors

Management system	<p>Training will be carried out for all KAITE staff by BIZ, Bio-Innovation Zimbabwe, a partner, through financing from the UEBT (application for funding submitted).</p> <p>KAITE will identify sites of significance and respect rituals and activities in the areas where collections are made. KAITE's collection manager is being equipped on these requirements.</p>
Supply chain	

Principle 7. Clarity about land tenure, right of use and access to natural resources

Management system	Where KAITE enters a wild collection area, KAITE organises meetings with all stakeholders such as the Chiefs, District Administrators and Government Institutes who are the land custodians such as the Forestry Commission. The stakeholders are presented with KAITE's planned activities and a contract of agreement is signed when the land custodians are in agreement. Only when the agreement contract is signed and hence permission to enter into the territory is granted does KAITE proceed with wild collections.
Supply chain	Land custodians participate in an information sharing stakeholder meeting where KAITE seeks permission to harvest from their territory. Land custodians sign documents, if in agreement, giving KAITE permission to harvest. Signed agreements are on file.

Changes in UEBT work-plan

None

ADDITIONAL INFORMATION