

ANNUAL REPORT 2013-03-12

Member organisation's name:	KAITE
Main address:	22 Inverary Road Pomona-Borrowdale Harare - Zimbabwe
Webpage:	www.kaite.biz



COMPANY DESCRIPTION

KAITE is a company based in Zimbabwe Africa. The KAITE Initiative was founded to realise the vision of sustainable human development. KAITE aims to contribute to the comprehensive development of the individual, society and environment. A holistic concept encompassing integrated economic, social and cultural development in a manner that sustains the environment and promotes biodiversity forms the key KAITE vision.

In line with this vision, KAITE, now a UEBT trading member, upholds the values of the UEBT whose value is "Sourcing with Respect" of ingredients that come from native biodiversity. Members commit to gradually ensuring that their sourcing practices promote the conservation of biodiversity, respect traditional knowledge and assure the equitable sharing of benefits all along the supply chain.'

Since 2009 KAITE is harvesting naturally occurring plant products from eight different regions of Zimbabwe. The essential oil plants *Tagetes minuta* and *Tarhchonanthus camphoratus* found in the Bindura/Glendale/Epworth area and Bubi areas respectively and *Strophanthus kombe* which is found in Binga. We have expanded the harvesting of the naturally occurring crops to include *Harpagophytum procumbens* found in the Hwange area; Baobab fruit in Chipinge as well as *Myrothamnus flabellifolius* found in Murewa.

UEBT MEMBERSHIP OBLIGATIONS

Steps	Dates <i>Historical/expected</i>	Verification Body
UEBT audit 1	2009-09-28	Afrisco-Ecocert
Provisional Membership, if applicable	NA	
Work-plan approval	2010-04-29	Afrisco-Ecocert
Membership status granted	2010-05-17	
Annual report 1	2010-10-10	
Annual report 2	2012-02-12	
Audit 2	2012-12-19	Ecocert SA
Annual report 3	2013-03-12	
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Implementation indicators submitted to UEBT? Yes No

Documents annexed for public use? Yes No

If so, number of annexes:

Description of the annexed documents:

PROGRESS IN IMPLEMENTATION OF UEBT MEMBERSHIP OBLIGATIONS

Progress made in the implementation of the Ethical BioTrade Sourcing Targets

Please provide a short up-date on where your organisation stands in the development and then implementation of its Ethical BioTrade Sourcing Targets. In case of development process, please provide a target date when they will be publically released.

KAITE has extended its work to 6 species and 8 areas within the last 2 years and work is progressing very well. KAITE is currently awaiting feedback on the audit conducted in December 2012. This report will assist in planning the next activities that satisfy the obligations of a UEBT member

Progress made on the Biodiversity Management System (BMS)

Please provide a short summary on the progress made in the creation and/or implementation of your organisation's BMS based on the previous audit key findings.

KAITE is working with and organization in Zimbabwe (BIZ) on the species that KAITE is currently involved in and the species that KAITE would like to be involved in in the future. Research is being conducted on the impact of the wild harvesting on biodiversity. Trials on propagation of tagetes and baobab are being conducted. This research is to ensure sustainable use of the resources is maintained.

KAITE has updated the Internal Control system (KICS) which outlines the sustainable harvesting of the specei on our IPA. The processing procedures that have also been outlined in the documents. The policies on sustainable harvesting have been developed and have been explained to the various employees that are involved in the activities. The objective of the interna trainings and harvesting manuals were to ensure that the staff at KAITE are equipped with the technical know how of engaging with communities on the issues of sustainability, purchasing and community engagement..n

Progress made in the use of the Ingredient Portfolio Assessment (IPA)

Please provide a short update on where you stand in the completion of the Ingredient Portfolio Assessment.

KAITE has filled in the initial IPA and we are working on prioritising our activities around the species that have ranked highest on our IPA. In that same light, we are working towards ensuring the ingredients that appear lower on the IPA are also developed sufficiently

The three top ingredients on the KAITE IPA are, Mexican Marigold Tagetes Minuta, Baobab and Devils claw.

Progress made on the implementation of the UEBT principles on patents and biodiversity

When applicable, please provide a short update on the implementation of the UEBT principles on patents and biodiversity in your patent policy and portfolio.

Not applicable

Percentage of the Ethical BioTrade work-plan implemented

Which % of your organisation's total Ethical BioTrade work-plan has been implemented? Please provide a realistic estimate.

60%

Progress in the implementation of the Ethical BioTrade work-plan

Please indicate what are your prioritized supply chains.

Mexican Marigold Tagetes Minuta, Baobab and Devils claw, are the main products that we are working with. KAITE is developing a Risk management system that will assist us in implementing the conservation of biodiversity at customer and supplier level.

We are currently working towards sensitizing our customers on our commitments to UEBT and the collector communities regarding fair and equitable sharing of benefits.

Steady progress is being made with regards to issues surrounding Principal 3, Principal 6 and Principal 7.

Please provide a brief indication of the progress that your organisation has made in the implementation of the Ethical BioTrade work-plan.

Progress should be reported upon at the level of the Principles of the Ethical BioTrade Standard. If possible, please distinguish between the work carried out at the level of your organisation's management system and at the level of your prioritized supply chains.

Principle 1. Conservation of biodiversity

Management system	KAITE has had ecological reports provided for the species that it is working with. KAITE has increased the number of species that is working with and extensive research has been put into developing sustainability plans for the wild harvested crop. Currently research is being conducted on propagating Baobab. KAITE has partnered with a research organization that is assisting researching the effects of wild harvesting activities conducted by KAITE to monitor biodiversity in the areas KAITE harvests as well as Risk management particularly for the new speceies that KAITE has begun to work with.
Supply chain	

Principle 2. Sustainable use of biodiversity

Management system	For the species that KAITE has been working with, harvesting guides have been prepared. This will be used to train collectors to ensure that all harvesting is done in a sustainable way. Research is being conducted to propagate some of the specei such as baobab, tagetes
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	self propagates and is an invasive species and has not required propagation by KAITE to perpetuate its availability.
Supply chain	

Principle 3. Fair and equitable sharing of benefits

Management system	Our main activities in 2012 have been to ensure that all our customers are aware of our UEBT commitments and this is communicated and considered in all price negotiations: KAITE is working towards Fairtrade certification of the partner communities of collectors whom we partner with. KAITE attends Fairs such as Biofach where product prices are negotiated.
Supply chain	By preparing for Fairtrade certification, KAITE has managed to train all the collectors on issues of pricing as well as equitable sharing of benefits. Collectors who partner with KAITE all sign contracts prior to engaging in the farming activities. Prices are negotiated with the collectors at beginning of the season.

Principle 4. Socio-economic sustainability

Management system	
Supply chain	

Principle 5. Compliance with national and international legislation

Management system	
Supply chain	

Principle 6. Respect for the right of actors

Management system	KAITE gets regular training from a partner; Bio Innovation Zimbabwe regarding the rights of the actors in all the activity areas. KAITE is also in communication with the national authorities involved in the monitoring of the local legislation on rights of actors. Trainings for KAITE staff and communities on national and international laws governing the rights of actors will continue.
Supply chain	KAITE has identified the sites of significance and respect rituals, by laws and activities in the areas of collection. We have also been able to engage the chiefs and headmen in the areas where wild collection activities are conducted so that we are able to ensure that all rituals that are required by the community are followed and that and the harvesting does not interfere with areas of significance. All traditional leaders are

	consulted in regards to the cultural significance of the species being harvested.
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Principle 7. Clarity about land tenure, right of use and access to natural resources

Management system	KAITE seeks approval from local authorities for its activities in all the areas that it is working in prior to conducting activities. Permission to access the land is sought from the relevant Ministry, the Provincial Office, the District Administrator and in the case of timber products the Forestry Commission.
Supply chain	The chief and headman who are the traditional custodians of the land are involved in all the meetings and negotiations that KAITE has with the collectors. The custodians of the land in the same light have to sign Prior Informed Consent documents facilitating the process that allows KAITE to begin the harvesting activities.

Changes in Ethical BioTrade work-plan

If any significant changes have been made in the Ethical BioTrade work-plan, please indicate them here, together with the nature of these changes and the rationale.

We are currently communicating with relevant authorities to secure Prior Informed Consent to formalise our activities in communities that KAITE would like to introduce wild collection activities.

ADDITIONAL INFORMATION

KAITE has been working with communities towards Fairtrade certification. This process has also assisted in facilitating Ethical Bio-trade activities in terms of equitable benefit sharing.