



Annual self-assessment against UEBT membership obligations

NOTE:

This document will be made publicly available to stakeholders through the UEBT website

All information should be related to the previous year. Information provided will be part of the next UEBT membership audit

General information	
Name of the company/entity that is member of UEBT	Symrise Aromas e Fragrâncias Ltda
Web Page	www.symrise.com
Company Description (Please write a short description of your organisation, its core activities, and its commitment to biodiversity and Ethical BioTrade)	Symrise Aromas e Fragrancias Ltda - Brazil is a subsidiary of the main office of Symrise, which headquarter is in Germany. Symrise is one of the fourth largest supplier in the flavors and fragrances market, with a global market share of 11%. There are two divisions: Flavour & Nutrition and Scent & Care. Among its main clients are manufacturers of perfumes, cosmetics and food industries, selling more than 30000 products over 160 countries in the world. Symrise was founded in 2003 by the fusion of Haarmann & Reimer (H&R) and Dragoco, both based in Holzminden (Germany) and that already had other subsidiaries over the world. In Brazil there are three sites, both in the state of Sao Paulo. One site, where basically fragrances are produced is located in the city of Sao Paulo, one in Sorocaba where mostly flavors and cosmetic ingredients are manufactured and the third site in Cotia where sales and development departments have their activities.
Date of information provided	March 18th, 2014.

Ethical BioTrade Targets	
Did your organisation set Ethical BioTrade targets? (If no, please specify when the targets will be set.)	Yes Until 2015, Symrise will have a biodiversity management system which will integrate UEBT standard, with clear supply chain and biodiversity sustainable use policies as well as local procedures complying with UEBT standard principles.
How many supply chains has your organisation prioritised? (Fill with numbers only) - prioritised supply chain are those chains in which the Ethical BioTrade standard is implemented in an accelerated way.	13

Implementation of the UEBT Work Plan (WP)	
% of UEBT WP actions that were planned for the last reporting year that have been implemented? (If not all planned actions were implemented, please provide a brief explanation.)	50-75% A supply policy is still to be developed as well as a policy of sustainable use of biodiversity, including ABS.

Development of the Biodiversity Management system	
At what stage is the development of the Biodiversity Management System?	Somewhat advanced stage
Over the last year, have you adapted or introduced new internal procedures (e.g. policies, guidelines, questionnaires, audit programmes) to advance on the development of the Biodiversity Management System?	Yes (please describe) Questionnaire sent to natural ingredients suppliers.

Implementation of Ethical BioTrade Practices in the Supply Chains	
Please describe which activities have been undertaken over the reporting year to advance on the implementation of the Standard and the Ethical BioTrade principles in the supply chains (e.g. producer training; biodiversity conservation projects, suppliers audits, suppliers questionnaires) Do you have different approaches for prioritised and non prioritised supply chains? If so, please specify.	A questionnaire was developed based on the IPA in order to get more information to complete the tool. The most critical suppliers chosen were informed in a meeting and the questionnaire has already been sent and returned by most of them. The target for completion of the IPA is March 31st. However, it has already been possible to identify gaps in some suppliers. As there are many ingredients listed in the IPA, the automatic prioritization generated 32 ingredients to work with, with relevances that range from 1,3% to 6,4%. An internal evaluation will have to be conducted by senior management to define the ingredients to be prioritised among these 32. The different approach to be taken for prioritised supply chains is that these supply chains will be chosen to be audited during 2015.

Additional Information	
During 2014, a new plant will be built in Benevides (Pará) in a partnership with Natura, inside their Ecoparque. In the beginning, this plant will work basically with oil extraction from seeds, a business that used to be under Natura's control. Access and benefit sharing for the existing business was worked by Natura and is according legal requirements. However, as it is a new business for Symrise, within 2014 - 2015 ABS will become a very relevant issue to be worked with.	
Documents annexed for public use?	Yes 1 document (Corporate Report 2013)