



Annual self-assessment against UEBT membership obligations

NOTE:

This document will be made publicly available to stakeholders through the UEBT website

All information should be related to the previous year. Information provided will be part of the next UEBT membership audit

General information	
Name of the company/entity that is member of UEBT	Weleda Group
Web Page	weleda.com
Company Description (Please write a short description of your organisation, its core activities, and its commitment to biodiversity and Ethical BioTrade)	Weleda manufactures pharmaceutical products, natural cosmetics and dietary products. Approximately 1900 people work full time for Weleda. Weleda uses around 1000 natural raw materials for its products, sourced from its own gardens and from external suppliers. 78 percent of the plant-based raw material come from controlled organic or biodynamic cultivation, or are obtained from wild sources. The enhancement of biodiversity is very important to Weleda. Only intact natural ecosystems create fertile soil and habitats which are essential for the growth of our raw materials. A newly implemented and internationally applicable biodiversity guideline provides a framework of conventions to be followed by all Weleda companies to protect biodiversity, the specifications set out in the Business and Biodiversity Leadership Declaration signed by Weleda in 2011 have also to be implemented successfully, and Weleda remains an active member of the initiative.
Date of information provided	19th of March, 2014

Ethical BioTrade Targets	
Did your organisation set Ethical BioTrade targets? (If no, please specify when the targets will be set.)	One of the key strategic objective is the increase of the proportion of plant-based raw materials from organic cultivation up to 80 percent by 2015. In 2013, the share increased from 77 percent to 78 percent. In 2013, Weleda developed a palm oil policy and set targets. By 2015 all palm oil derivatives
How many supply chains has your organisation prioritised? (Fill with numbers only) - prioritised supply chain are those chains in which the Ethical BioTrade standard is implemented in an accelerated way.	5

Implementation of the UEBT Work Plan (WP)	
% of UEBT WP actions that were planned for the last reporting year that have been implemented? (If not all planned actions were implemented, please provide a brief explanation.)	50-75% 2013 was focused on the risk-evaluation of our suppliers and audit prioritization for 2014. Second round of gathering information has been postponed to 2014 due to lack of resources.

Development of the Biodiversity Management system	
At what stage is the development of the Biodiversity Management System?	Well advanced stage
Over the last year, have you adapted or introduced new internal procedures (e.g. policies, guidelines, questionnaires, audit programmes) to advance on the development of the Biodiversity Management System?	Yes (please describe) Palmoil policy, UEBT policy, adaption of the questionnaire, risk evaluation for the prospective release of suppliers (releases of 2013) and part of the retrospective supplier evaluation (2010-2012), developing of audit prioritization for 2014, developing of audit prioritization for 2014

Implementation of Ethical BioTrade Practices in the Supply Chains	
Please describe which activities have been undertaken over the reporting year to advance on the implementation of the Standard and the Ethical BioTrade principles in the supply chains (e.g. producer training; biodiversity conservation projects, suppliers audits, suppliers questionnaires)	Implementation: Biodiversity policy, Palmoil policy, UEBT policy, collaboration with NGOs on biodiversity issues, introduction of biodiversity for new employees and regular updates for all employees, media guidelines for communication on biodiversity, development of a biodiversity path, UEBT standard is part of the supplier release.
Do you have different approaches for prioritised and non prioritised supply chains? If so, please specify.	

Additional Information	
Annual and sustainability report 2013 will be released on June 6th 2014.	
Documents annexed for public use?	No